** NOMINATIONS NEED FOR ALL POSITIONS LISTED BELOW (CLEAN TIME REQUIRED) **

ASC Chair (2 years)
ASC Treasurer (3 years)
ASC Treasurer-in-Training (2 years)
RCM Alt (2 years)

ASC Activities Chair (2 years)
ASC Web Chair (2 years)
2021 RSC Convention Host Committee Chair

General Business began at 1:40 PM (Peaceful Dozen hosting)

Open with Serenity Prayer

Reading of 12 Traditions, 12 Concepts, Purpose of the ASC

Trusted Servant Roll Call:

Present:

- Vice Chair Alicia A.
- Secretary Doralene D.
- HIPPR Jennifer G/Janis W
- Activities/BRU Laurel B

Absent:

- RCM Chuck B
- RCM Alt.- Shaun N.

Vacant:

- Chair
- Treasurer
- Treasurer in Training
- Activities Chair
- Web
- 2021 Convention Host Liaison

Group Roll Call: Quorum Met

Present:

- Coffee Pot NA Meeting (Peaches S)
- Final Frontier (Laurel B)
- Livin Clean (Jack H./Todd M.)
- Yardbirds/ New Beginnings (Marc S)
- New Life (Jennifer G., JW)
- Peaceful Dozen (Mark B)
- Therapeutic Value (Karen S/Janet W)

Absent:

- New Attitudes (Bob)
- Peace Out West (Chris/Bri)
- Second Chance (Ken)

Secretary Report: Doralene read minutes and they were accepted without objection.

Treasurer's Report: Opening Balance given by Alicia. Adjusted opening balance is \$1845.90 (This is adjusted from March closing balance of \$1832.75, check #1400 for \$400 literature to WDOC was voided and \$75 approved to purchase literature for 2nd Chance Group added back, deducting \$461.85 for check #1426 for the actual cost of literature for the 2 items mentioned. After all calculations were done the adjusted balance is \$1845.90.)

GSR Reports: Report submitted and attached

RCM: N/A

SUBCOMMITTEE REPORTS:

Activities: Laurel (BRU) - Report submitted and attached. -Groups also asked to donate water/soda/desserts to BRU

HIPPR: Jennifer/Janis - Report submitted and attached.

-Leroy Pond requests a virtual H&I meeting.

-Springwood - needs a rack

-Benton County - needs a rack

- Marc S Does one need to attend HIPPR meetings to be a volunteer?
- **Jennifer G** No, I can get with you and go through the orientation packet. Anyone that wants to volunteer can reach out to me and we'll get together and make it happen.

Web: Alicia - Changes have been to the website, several events have been added to the website. There is an RSC survey link on the main page and FB pages to assist Region with feedback on how they can best serve.

2021 Arkansas Regional Convention Host Committee- Alicia- Our Convention Host Liaison has resigned. We are having a fundraiser May 22nd at Peaceful Dozen in Rogers, AR (flyer says Springdale, please correct on your copy if shared). We are having an ice cream social "double scoop" speaker(s). Have flyer (see attached)

Next 2021 NA Convention Committee Meeting will be April 24th, 2021 at 1PM
 Zoom Meeting: Join Zoom Meeting

https://us02web.zoom.us/j/85030209259?pwd=c0FxL0JORkxRTHo3aFoxUUcxZmFsUT09

Meeting ID: 850 3020 9259 Password: ARSCNA

Guidance Committee Ad Hoc: Alicia - A request has been made for an addendum sheet to be provided while guidelines are being updated. This committee is currently working on separation of policy and guidelines. The attached are items that have already passed and need added to current guidelines. *See attached and add to the current copy of guidelines.

OLD BUSINESS:

★ TAKEN BACK TO GROUPS: Guideline and Policy Report review requested for Items #1 thru #9 of 17 total. Request feedback from groups on the first 9. Will be reviewing the rest, after initial 9. Chuck is willing to meet with any group about these 9 items before the next ASC. (SEE ITEMS #1-9 LISTED BELOW) *Items were reviewed, group feedback included below.

Items #1 - #9 to discuss with groups and bring feedback to next ASC

- 1. Divisions between what is a Guideline and a Policy is not always clear. One way to determine that is to look at the codes in the index. Maybe we need to clearly separate it into sections and note it in the Guidelines that there is an associated Policy. No opposition
- 2. Some sections are not consistent with Consensus-Based Decision Making (CBDM). Can we just revise the wording without putting forth motions that will require Area Conscience since the spirit of the Area Conscience has already approved CBDM? New Beginnings Our group feels that all guidelines changes that are not reflecting CBDM should come back as one guideline change; for example, there are 7 guidelines that do not reflect CBDM that are leftover from the old days. Those 7 would come back as a whole. Each one needs to be approved.
- 3. Currently, the G&P is required to update the G&P every quarter and bring new copies to this meeting every time a new Guideline or Policy is changed. Is this cost effective and efficient? May we propose another way of updating G&P's? Could we have an Appendix

- of updates that is then integrated into the full document every two years or annually? This would save on printing a whole new set every time we make changes to G&P. No opposition.
- 4. We have some Guidelines that contradict where authority lies in our service structure. For example, our quorum statement says "Only duly elected Representatives are eligible for quorum" and that there are "No Proxy representatives". We believe this body can't tell Areas who they can send to represent their area. For example, in the absence of an RCM, an area may choose to send their Chairperson or Vice-Chair to represent them. Are we telling them they can't? There is also another section where we say that RCM's can't vote or participate until they've attended two consecutive meetings and if they've been absent for more than two meetings must attend two meetings before they can join again. This is contradictory to CBDM and maybe our Third Tradition which to us means "You're a member when you say you are." Furthermore, our 7th concept states that "All members of a service body bear substantial responsibility for that body's decisions and should be allowed to fully participate in its decision-making processes." No opposition.
- 5. Although we've been asking new nominees for a Service Resume, this is not in our Guidelines & Policies. Much discussion; Are we wanting to remove it or add it? It reads as a fact. Verbiage in guidelines states qualifications be submitted. Don't feel the terminology "service resume" is needed. According to guidelines, qualifications should be submitted regardless of verbiage. Who is to submit qualifications?
- 6. We have another Guideline that states the "Relapse constitutes automatic and immediate removal in any office" but we do not elect RCM's here and this decision should be left to the Area's. Maybe it should read: "Relapse constitutes automatic and immediate removal of Regional Trusted Servants positions." No opposition
- 7. We have "Standing Committees" and Subcommittee chairs, but there are really only two "Standing Committee" and that is Convention and G&P. The other positions act more like Coordinators. Even the description of these "Standing Committee" state that their main role is to act as a resource for Areas and Loner Groups within the region. Being a coordinator or having a coordinator position doesn't prevent others from being involved like they would on a subcommittee. A good coordinator delegates many tasks to various people within the region to accomplish their mandate. No opposition
- 8. We should also rethink "Literature Review". In the absence of a trusted servant to do this position and the role that the RD and alt. RD play at requesting literature review might better serve us. In fact, any NA member can review Literature and give feedback to NAWS by visiting na.org "Projects and Surveys". No opposition
- 9. Renaming some positions to better reflect their role in our service structure and CBDM. For example, a chairperson is more of a facilitator now and Outreach acts more like Fellowship Development. Therapeutic Value Verbiage should not be changed. New Beginnings Should be changed, our group sees the current titles as leftovers from Robert's Rule of Orders. Consensus based decision making is more friendly towards the process of service.

Arkansas Regional Service Comm	nittee of NA
Motion Form	
^{2/6/2021} 020621-1	Author: Zenia F
Main Motion: Y/N #	Seconded By: Alisha
Primary Amendment: Y/N	
Secondary Amendment: Y/N	
Substitute Motion for Motion: #	
Motion: Change Policy and Procedure	es to have all mail sent to the
treasure instead of the secretary, Change Policy and Procedures	Manual, Page(21) under
Secretary-Administrative Committee, A. Duties, 6 & 7:responsible	e to handle all incoming
correspondence to the ARSCNA and responsible to handle all our	tgoing correspondence from
the ARSCNA as directed. Move these to Page(22) under Treasure	r - Administrative Committee, Duties
Update Guidelines page(3) that state the UPS store will send mail	l to Secretary to(Treasurer.)
Intent: To ensure that the financial of	obligation on the RSC is addressed
the way we are doing it now is inefficient. The only time sensitive	e mail that ARSCNA currently
receives has been to the treasurer.	

No opposition

Motion #1 MOTION TABLED until May Motion Maker: <u>Ken F.</u>	ASC. Policy Change: Yes Motion 2nd: Chuck B.
Motion: NWA ASC Activities Subcommit	tee bank account should only have signers on the account to
<u>include:</u>	
 Any trusted servants on the mail 	n account
2. <u>Activities Chair</u>	
ASC money. Currently this is not defined	cactly who should be responsible and accountable for NWA at all in our guidelines.
Policy Affected: Article X: Financial	
YES	NO ABSTAIN

**Chair, Vice-Chair, RCM, and Treasurer currently are signers on the main account. Motion would add Activities Chair for the Activities Account. Please bring back solutions from groups if not agreeable to motion.

OPEN DISCUSSION:

- Marc S Letter submitted for 10th Concept Redress.(Letter attached)
- **Laurel B I** was not here and sincerely apologize that it was allowed to happen. Marc absolutely followed the guidelines. You don't need to take that decision back to the GSRs. When a group couldn't hold the meeting we went to the next one. That's our guidelines. Straight down the line that is guidelines. That it was allowed to continue from what I understand was a ridiculous amount of time and was uncalled for. I know how seriously you take your service positions and am so sorry you were treated in such a way.
- Jennifer G I was highly upset to hear of the attack upon Marc. When I read the minutes from the meeting I was upset again. I've talked to my higher power and reached out to Marc and apologized to him. Aside from all of this, I really wish I would have been here, I would have stepped up and said something. It should not have happened. In my opinion, Marc followed the guidelines, he went right down the line, New Life was next in line. Did groups have to vote on it to move the area meeting when he's just following what's set in stone already? The rotation?
- Karen S Question would be when we look at Area, and me not being here for a year and a half... who are we voting into positions of leadership is we really need to look at ourselves. I think that comes back to the groups. The service structure starts with the member, that goes to groups down to area, down to region, down to world. It's our members that need to be looking at who we are allowing to represent our groups and bringing that here. I wasn't here and I apologize for how you were treated. It's wrong. People with compassion for NA come here to help carry the message and that is the purpose, some are better than others, some of us don't have the skill set to be in leadership and that is ok too, the world needs us too. I hope we can move past it and I hope this goes back to the groups so they can reflect who they are voting into these positions.
- Alicia A I wish many things had happened differently that day. I had to re-listen to the recording multiple times due to so many people talking over each other I couldn't even pass the notes on to Doralene to type them out. There were many times I tried to end the conversation... I feel like one way to reflect on this..first, the RCM is mentioned in the redress, I think it would be appropriate to also allow this person to read this redress and then if they feel appropriate to address it. Give that person potential to address their part in it....As far as my part I think that being a part of the Ad Hoc Guidance Committee there could be some tools set up in place to also allow for that type of discussion when it involves the person who is facilitating the meeting to pass off the role of facilitator to another trusted servant so they are not only engaging in the conversation as well as trying to manage the people in the room per say. I felt that could have played a part in it... I felt a little powerless in the fact that people were leaving, no one wanted to stop. It was not as heated as I've seen some discussions get but calm doesn't necessarily mean spiritual, calm doesn't nec mean it's productive. I believe the guidelines are in place and state that we have a rotation. I think there was some disagreement....it turned left and there was no way to get it back on track. It saddens me. I as a committee member would like to apologize that I couldn't find it in my tool bag to do something different, something more, something better. It made me sad when you left. I know you care about doing service and you are a valued member of this committee. I hope when nominations come up again in May, June that you would consider taking back up service. I was talking to some today about service sometimes being a place of drama. I think it also gives us the opportunity to do spiritual workouts because I come here and I get to practice patience. I get to practice humility and I don't get it right every day and I don't get it right everyday when I try to put it into practice. I have reflected on the last area a lot, I'm going to see from whatever is in my control or doing to try and come up with solutions to see how we can

avoid these types of things in the future. I don't know if there is more than that I can do than sincerely apologize. I wanted it to just stop...the whole conversation was no longer spiritual or productive. Just taking a step back and putting a conversation on pause is sometimes warranted.

- **Doralene D -** I too was missing from that meeting. I do have to say I was shocked it went the direction it went. I was sad to hear that you stepped down Marc. I hate that it happened...it's very sad and I echo what has already been said by everybody...sometimes it is a spirituality exercise coming into service work. Sometimes it happens and sometimes it doesn't. I hope it doesn't ever happen again. Being new to this, it's something I don't want to be a part of when things go like that and it gets back to groups "Did you hear what happened...." it sends a negative aspect to service work as a whole when that happens...and that's sad too. I'm sorry that happened.
- JW It's been about 4-5 months since I've been participating in area. I"ve worked in several other careers where there are a lot of negotiations between people in trying to do right specifically in the nonprofit world. I myself got up and walked out of the room because I could my blood pressure rising and rising. It was definitely 2 people that went against the chair. They would not let any other principles be said. There was another newcomer that came and did not want to be a part of service anymore..because of that. Not because of the chairman, it's because of 2 other members who had time and couldn't respect basic principles of communication. Marc, I applaud you for writing that letter. You do deserve an apology and am so sorry you had to experience that.
- Alicia A I would say to the people that are new and to those who don't want to come back, offer this as an opportunity to express "take this back too, take back the solution." Sharing how we address our issues is also a way we can show how service works. While we might hit walls, while we might butt heads and while we might not be spiritual at times, there's always opportunity for growth and a way to address these grievances.
- Janis W I didn't understand at the beginning of the discussion exactly what the issue was, trying to wrap my mind around what's going on here...all the sudden this is happening. I want to apologize to you Marc because I sat there silent and didn't speak up and I should have. I realized it was out of control, not-productive and I'm sorry it got to the point where you felt you needed to resign and step away, that should not have happened. Alicia, I know you and I have had disagreements and butted heads in the past....I'm sorry you had to go through that...you were trying to calm it down you were making the effort but it was like speaking to a blank wall it wasn't getting anywhere. I respect your efforts in trying to calm it down and it wasn't happening. I apologize to you Marc, I didn't speak up when I should have, I'm sorry for that. I think you were doing exactly what you as chairperson should have done. You reached out to New Life and said, hey this other group can't have the meeting can we have it at new life. We discussed it and said sure, no problem. I think that's exactly the way the guidelines state it should happen. I don't think you did anything wrong. I have respect for the other people on the other side of the argument ...as I analyze it, they were out of line. We need a group apology from the area group I offer that myself. I was there, I witnessed it, I didn't speak up.
- Mark B I do agree with the guideline about we didn't need to make the decision to go to the next group in line. What I didn't agree with is that both of yall were involved, the way the discussion went. Other than that, I'm sorry it went that way, I can see you care about NA. For that I'm sorry. Both sides could have handled the discussion better.
- **Peaches S -** I was also in attendance at that meeting and want to offer my apology as well. It was my first area meeting as GSR for the Coffee Pot. I didn't have enough information to make a decision either way...to be honest I haven't read the guidelines yet....I didn't realize I could speak

up and say something as to call the meeting to order at the time. I do know I can be a person that can do that. I've sat in all kinds of recovery group business meetings and may was a little desensitized to the situation...until it escalated to the point it did. I want to personally apologize much like Janice that I didn't say something. I believe the things you listed here are totally uncalled for between NA members particularly in a business meeting...I've seen it happen so much I sit there and when chairs start flying I duck, I've been in meetings like that. I really do apologize... I didn't step up and I wasn't fully aware of the actual information that was being discussed....I did not agree with the personal attacks because that violates the tradition of principles over personalities and I've learned a whole lot about that tradition in my years of service to recovery. Again, I want to apologize....I was a little dazed actually, happens at a lot of business/service meetings. (sad to say) I'm hoping too that you would reconsider when elections come up because I do understand in the short period of time that you are definitely passionate and I think that passion from both sides got heated. Anyway, my apologies as well.

- Jack As a member of Narcotics Anonymous, not as Living Clean, I do believe you did something right, I don't think it was outside of the guidelines, it's in our guidelines to go in a certain order...I believe that was right. At the same time I believe/agree with Mark. Both parties...yes, one person started but both parties continued to beat that dead horse. It's hard like Alicia tried to shut shit down and a lot of us put pride in there and it's hard to do that...I apologize all this shit had to happen...I love ya and I'm glad you're here and technically, we can do interim.
- Marc S- I want to thank everybody for the apology. As you notice, my tenth concept asks for an investigation and evaluation as well as an apology. I thank the members for the apology but I believe an investigation and evaluation (a thorough evaluation of what occured) needs to happen. I did point it out quite clearly, it was difficult for me as chair because I was involved in it to get the discussion to focus on what the real issue was....the question should have been, did I or did I not follow guidelines. Yet it moved to character attack...when it did, it was difficult for me to see anything but feel attacked....I am kind of offering a solution that the next time this occurs...maybe somebody steps up and says point of order, what we are discussing here is whether the chair followed guidelines, not is he uncourteous, is he a dictator, (name calling) these types of things. I think this may or may not be over, I know that it is going to go in the minutes and that there may be more discussion next month..I thank everybody for sharing.
- Alicia A As part of what I was saying, I do plan on incorporating that in to a guideline review because I think in the past I've seen where when discussion involves the person facilitating the meeting, it's passed automatically to someone else to facilitate that can try to be, not necessarily involved or neutral, more objective. I think this isn't over, but is definitely a step in the direction of not repeating the same mistakes.
- Marc S That's what a redress is about.
- **Doralene D-** Since I'm not understanding exactly what the remedy is...Is this something that as a group where we would say "Yes, the guidelines were followed", does the chair get reinstated? Does he even want to be reinstated as chair? How does all that work?
- Alicia A At this point we are in open discussion so we are just having a conversation. I have a plan for New Business. If the body is in favor of it then we will go forward with it if not, we can be open to suggestions and how to move forward a different way. If there is an opportunity to re-appoint or reinstate Marc, I don't know if open discussion is the place for that but I think that is something we can ask him when we get to that point of the business meeting,
- **Janis W** I think if I'm understanding what you were saying before, at some point in the discussion, the chair should be able to hand off temporary chair responsibilities to someone else. It would have

been very impossible for you to try to calm everything down when the attacks were against you. I know Alicia tried but there should be some guideline there for the chair to say I am passing a temporary responsibility chair to this person...

- Marc S- The mechanisms are already there....I could have said it (group discussion: whether it would have been recognized because they were attacking you) anybody could have stepped up and said the vice chair needs to start facilitating the meeting instead of the chair.....
- **Alicia S -**I kept trying to say....a motion to end open discussion and everyone was like we don't make motions in open discussion...
- Karen S Part of the problem we have 2 really strong egos, let's just put it out there we're talking about Chuck and Kenny. Right? I mean I wasn't even there. So you've got Chuck that is very passive aggressive in the way he speaks, and I love Chuck and I'll say it to his face. We all have egos, part of that is that....when the ego takes off it's up here and there's no railing it down. I can remember when I was chair there were a couple of things going on and I stood up and said this meeting is coming to order now and be like stop when I was being attacked. I chaired not just in here but in many other meetings with non profits and other places where I have a lot of board experience and I was like, this isn't happening, this is not going to happen just stop. That's why my original comment was, we got to really consider who we are putting into leadership. That is huge! If they don't have the skill set then they don't need to be in leadership. Our guidelines, traditions and concepts show that. It comes back to the responsibility of our home groups not to put a butt in the seat. A Lot of it has been just putting a butt in a seat. We have to be honest enough with people and check their asses at the same time. This is what the position actually requires if you're not willing to do it, you don't need to be there. It's ok! We still love you, keep coming back! It's a growth opportunity, everything is a growth opportunity.

MONEY MOTIONS/ TREASURER REQUESTS:

Treasury request for H&I budget for notebooks and spiritual sticks for H&I meeting for \$45.78 (budgeted; no motion needed)

NEW BUSINESS:

Ad Hoc formed: The Vice Chair created an ad hoc committee regarding the 10th concept redress from today. The Vice Chair appointed Laurel after she stated she had the willingness to chair the ad hoc. Laurel was appointed with no objection by the service body. The function of the ad hoc will be to examine the items listed in the redress and come up with probable solutions on how we can rectify or prevent this. Karen, Jennifer, and Janis showed willingness to assist.

MOTION: To remove RCM ALT, Sean N., for not attending any ASC or RSC meetings which are part of the duties of the position. Motion carried by $\frac{2}{3}$ vote per guidelines.

NOMINATIONS/ELECTIONS:

- ASC Chair (2 years) NO NOMINATIONS
 - Marc nominated, but declined; needed to have a conversation with his sponsor about what occurred today and see what happens with the redress.
- ASC Treasurer (3 years) NO NOMINATIONS
- ASC Treasurer-in-Training (2 years) NO NOMINATIONS
- RCM Alt (2 years) NO NOMINATIONS
- ASC Activities Chair (2 years) NO NOMINATIONS

- ASC Web Chair (2 years) NO NOMINATIONS
- 2021 RSC Convention Host Committee Chair NO NOMINATIONS

ANNOUNCEMENTS:

- 4/17/21 PEACEFUL DOZEN "Hunting for Recovery" 2 speakers Ramiro and Kelvin J.
 Pizza and 50/50 raffle. 6PM
- 4/23/21-4/25/21: ARVANA Women's Spiritual Retreat @ Lake Fort Smith State Park
- 5/1/21: Regional Committee meeting in ARVANA Area Nominations for all positions except RD and RDA will be open and accepted
- 5/1/21: Activities Subcommitte meeting 10AM at Rick's Iron Skillet in Fayetteville
- 6/5/21: NEW LIFE is hosting their Annual Speaker Jam in Walker Park Fayetteville (pavilion/splash pad) - more will be revealed.
- 6/25/21-6/27/21, 2021 BEAVER ROUND UP 2021 on site registration will be \$45, registration without a shirt is \$15
- 8/14/21: LIVIN' CLEAN hosting Chicken Cookoff at Hickory Creek speakers Tommy M from KC and Jennifer L from Fort Smith - volleyball and horseshoes. 10AM-10PM
- 11/2021: 2023 Arkansas Regional Convention Bids will be accepted at the RSC meeting
- R.A.W. (Recovery at Work) group meets Wed at noon; Peer Support Center in Rogers Same location as Therapeutic Value.
- Therapeutic Value no longer meets on Zoom
- New Beginnings/Yardbirds Thursday meeting will resume in person at Park Springs Park in Bentonville

ACCOUNT BALANCE:

Beginning Balance	\$1845.90
Expenses	- \$45.78
Donations	+ \$420.00
Subtotal	\$2220.12
Prudent Reserve	<u>- \$1246.49</u>
Working Balance	\$973.63
15% RSC Donation	<u>- \$146.04</u>
	\$827.59
Prudent Reserve	+ \$1246.49
Ending Balance	\$2074.08

Meeting adjourned at 3:50 PM and closed with the Third Step Prayer.

Next Area Business Meeting: May 8th at 1:30PM (location TBA - next group on rotation not present at ASC meeting)

ATTACHMENTS:

GSR Reports
Activities Report
HIPPR Report
Contact List
Flyers
Guideline Addendum

Date: 4/10/21			
77776	e POT		
GSR Name: Peache			
GSR Alt Name: Abbu	5.		
TO KI KILL	<u> </u>		
Donation to ASC \$ 150,	OO Check number	Date	
Convention \$10	0		
90s (44)	Meeting	y List	
Place		Time	Туре
Sunday			
Monday Coffee	POT	7:00 pm	OD
Tuesday / (· · · · · · · · · · · · · · · · · · ·	OD
Wednesday //		5:30pm	Principals
Thursday //		7:00 pm	OD '
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Changes in group trusted	servants: NONE		
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from Kehabo	Newcomers	participa	tion in
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Date: 4/10/2	, /	`		
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Activities report: Splakes Market	nth usted servan	lepm Fou	1.30	Sahrduy spen ke J
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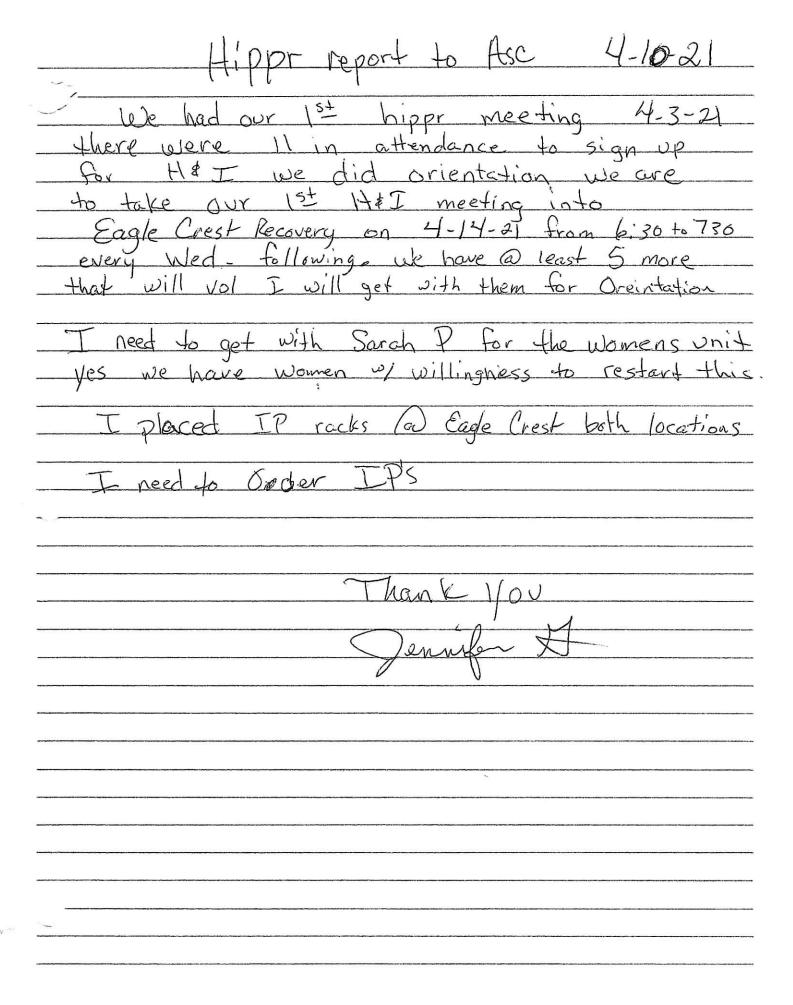
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GSR Name: C	ack H.				
GSR Alt Name:	Scott G				
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Changes in group		vants: NONY	e: PP)	Keep Sh	owing UP
Positive experien	ces your gro			Keep Sh	owing UP

Date: 4-10-21	
Group Name: New life	
GSR Name: Profiler (2)	
GSR Alt Name: J. W.	100
Donation to ASC SO, OD Check number [33] Date 4-10-2	
Meeting List	
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Monday (1)	
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Friday 11 NOON 10 pm	
Saturday 11 Dpm	
Total Meetings 35 Total # of people 420 Total # of new people	yes
Activities report: 5 peaker June 5th	
, (2)	
Changes in group trusted servants:	
Positive experiences your group would like to share:	
J	
Any concerns or problems your group is experiencing?	
Still shows on Nebsite we have zoon	<u> </u>
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Date: 4-10-2\				
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As of MARCH 2020 - NWA ASC Guideline updates

Policy to be added/amended: To add the Vice-Chair as signing authority to area accounts

Policy affected: ASC Vice Chair clean time

Approved: Sept 2020

Policy to be added/amended: Increase Vice-Chair clean time to 2 years.

Policy affected: ASC Vice Chair duties/responsibilities

Approved: Sept 2020

Policy to be added/amended: New Groups may be included on the Area Meeting List upon

registration with NAWS and by request to the area.

Policy affected: ARTICLE II: Service Area #3.The Groups - add to b.

Approved: Dec 2020



ARVANA'S 5th Annual Women's Spiritual Retreat

When: April 23 - 25, 2021

Where: Lake Fort Smith State Park

Early Registration: \$50.00 NOW until March 1, 2021

Registration after March 1 - \$60.00

Registration Includes: 2 Night stay in Lodge

5 Meals

(Bring your own Bed Linens/Toiletries)

T-shirts may be purchased separately from registration - \$20.00 each.

Mail Checks/Money Orders to:

ARVANA Women's Retreat P.O. Box 2532

Fort Smith, AR 72902

	ARVANA 5th Annual Hope on the Hill Women's Retreat
Name:	Address:
Phone Number:	Clean Date:
Shirt Size:	Amount: \$

Detach this Section and Mail in with Check/Money Order

ICE CREAM SOCIAL

FUNDRAISER FOR ARKANSAS REGIONAL CONVENTION OF NA 2021

12PM: Summer Style Food and Fixings

1PM: Double Scoop Speaker:
"Sponsorship"
"Working the Steps"

2.30PM · Ice Cream!!

3PM: Auction, Raffle, 50/50 Drawing

4PM: Double Scoop Speaker:
"Service"
"Practicing These Principles in All Our Affairs"



Dear Service Body,

I'm asking for a 10th concept redress for the way I was treated at the last area meeting. I would like this committee to investigate, evaluate and apologize for the following:

- Calling me a dictator for following guidelines and making a decision based on them.
- Suggesting I was uncourteous for not wanting to consult groups about my decision.
- Implying that I don't follow group conscience and the principles of service in this program.
- Asking me, and only me, to ask for group opinions on all matters that were part of my role as chairperson.
- Asking only for who agreed with my attacker and not who agreed with me in an impromptu straw poll.
- Stating that those who left the meeting were upset with my behavior when in fact they were upset with my attacker's behavior when I talked to them in the parking lot.

I know that at the last meeting I said that I didn't believe this was a personal attack on me, I've reviewed the events and statements and consulted with other experienced NA members including my sponsor, to determine that this was in fact a personal attack on my character and my principles of service.

I take it personal because no one is asking any other trusted servants to review and consult group conscience when making a decision or acting in their role. For example, the treasurer is not asked to consult with group's on every bill or cheque they write providing it follows guidelines and the budget. No one is asking the RCM to go back to group's with every decision they make at region except for matters that require Area or Group conscience. No one is asking the HIPR chair to clear all subcommittee decisions with the groups. Their reports to this body are sufficient oversight not requiring group conscience on their decisions. I could go on.

When I made my decision to move the area meeting for March 2021, I consulted the guidance committee to see if I interpreted the guidelines correctly. No one objected to my interpretation but one person suggested that the groups should be consulted for group conscience. Since group conscience had already been obtained when groups accepted our guidelines, there was no need to consult with groups. Consensus-Based Decision Making states that when there is disagreement and one person won't change or bow out, that it reverts to Robert's Rules of Order. Robert's Rules of Order allowed me to make the decision as Chairperson which I did. The RCM, my attacker, objected to how I did it and called me a dictator. I suggested at the time that Robert's Rules of Order allowed anyone objecting to my decision to do so at the area meeting. This is not what happened. Instead, an inventory and opinions of my behavior were put on trial. No asked if I broke any guidelines or didn't follow the order I was supposed to as chairperson. Instead, it was carefully and craftly manipulated to make it look like I was not

considering group conscience and ignoring the will of the body. At one point, it was said: "That's not how we do things in NA", which implied that I'm going against how NA does service.

Although some in this body did not say anything against my character, I feel it was the duty of the leaders here to stop the attack and advocate for an end to it. Furthermore, it should have been addressed as an objection to the Chairperson's decision as opposed to a debate on what is group conscience and how it should be followed. Making the decision clear, did I or did I not follow guidelines would have avoided the debate on my character and principles. For not doing so, I hold this body accountable and ask for a redress.

Lastly, during my time here, I've worked hard to try and encourage other members to get involved and I've heard over and over again that this type of behavior from some members is why they don't want to be involved. "As long as so and so is there, I'm not going back," they said. At first I believed that they were putting personalities before principles, but I've now come to understand that they are in fact putting principles first, since personalities are what seem to be ruling this body.

I resigned in protest since it became clear that this body and my attacker were not going to stop or change their behavior. When I set boundaries with people in my life, and they choose not to respect them, I take that as my higher power's answer as to what is to happen next. If they respect my boundaries, these people remain in my life. If they don't, it's time to remove myself. I have never had to resign from a position in service so it saddens me that it has come to this.

Marc S.